

**Hillcrest Christian School
Board of Directors Meeting Minutes
April 23, 2009**

Members Present: Mark Wiemann (MW)
Greg Regier (GR)
Doug Hume (DH)
Kathleen Brooks (KB)
Melissa Dundas (MD)
Rick Stabile (RS)

Staff Present: Head of School Stephen Allen (SA)
Business Manager Don Meyers (DM) (short portion)

Meeting was called to order and opened with prayer by SA at 2:20 p.m.

Review of Minutes: Motion was made, seconded and unanimously approved to table discussion of March 11, 2009, Executive Session minutes until the May meeting of the Board since the Board was presented with a previous (and not final) version of the minutes. Motion was made, seconded and unanimously approved that review and approval of minutes from meeting regarding parental issue would be tabled until the May meeting of the Board.

Following review and discussion, motion to approve the proposed minutes of the March 19, 2009, meeting was duly made, seconded, and unanimously approved.

Financial Report: DM joined the meeting to discuss the financial report. RS presented a brief report to the Board and directed some brief questions to DM that were answered.

Head of School Report: SA presented and discussed a written report to the Board regarding items involving accreditation, administration, board of directors, development, enrollment, events, facilities, finances, personnel, programming and technology.

SA and DM presented a proposal regarding adjustment to school policy regarding financial aid. Following discussion, a motion was made to delete the current wording of Policy 2.3.5 to state that the HOS shall not designate more than 4.5% of tuition revenue for tuition financial assistance of needy families. The motion was seconded and put to a vote. The motion was defeated by a 3-2 vote with RS recusing himself from the vote (due to conflict of interest).

Old Business:

(1) Policy 4.4.3 – Executive Session – Information provided by Robert Steinhagen and Phil Greybeal – tabled to May meeting of the Board.

(2) Statement of Faith Discussion – Tabled to the May meeting of the Board.

(3) Board Nomination Committee – Potential Board Members – The Board Nomination Committee was asked to identify potential members for consideration to the Board.

(4) Evaluation of Head of School for 2008/2009 school year – to be covered in Executive Session

(5) Exit Interviews – Plan of action response and information was presented and covered by SA during HOS report.

(6) Policy 3.9.3.2.2 – Motion was made to revise said policy to state that individuals may not be nominated or serve on the Board if they or their spouse are members of the administrative team of HCS. Motion was seconded and unanimously approved (DH recused himself from voting due to potential conflict of interest).

(7) Re-Assessment of Policy 3.3 Agenda Planning – GR was asked by the Board to present a proposed revision to this policy at the May meeting of the Board to better meet the needs of the Board. Board members were asked to forward comments to GR to assist him in this process.

New Business:

Facebook Issue – The Board discussed Administration’s treatment of an issue involving students’ use of Facebook accounts.

Chairperson’s Monitoring Reports regarding Board Members Code of Conduct and Chairperson’s Role were tabled until the May meeting of the Board.

Next Meeting: The next regular meeting of the Board was scheduled for Thursday, May 14, 2009, at 2:00 p.m. The following meeting is scheduled for 6/25 at 2:00 p.m.

Motion to adjourn at 5:00 p.m. M/S/C.