

**Hillcrest Christian School
Board of Directors Meeting Minutes
November 4, 2009**

Members Present: Mark Wiemann (MW)
Melissa Dundas (MD)
Rick Stabile (RS)
Doug Hume (DH)
Kathleen Brooks (KB)
Greg Regier (GR)

Staff Present: Head of School Stephen Allen (SA)

Meeting was called to order and opened with prayer by GR at 12:00 p.m.

Request/Information Related to Policy Exception: SA informed the Board of a hiring policy exception related to the art teacher position. Given the extenuating circumstances related to the art teacher position and given that the position is a specialty teacher position (as opposed to a classroom teacher position) the Board agreed to an exception to policy 2.2.5.1 in this one case. The Board stated that any hiring offer must include an enforced plan for remediation.

Health Insurance: MD updated the Board related to the school's health insurance and renewal period. After consultation with the Board MD was tasked with researching alternative renewal options for the school's health insurance and was asked to report back to the Board with her findings.

Tuition Benefit: KB made a motion to accept the HOS proposal of the new benefit for 20-year, full-time faculty that they may enroll grandchildren at 50% tuition reduction, with no discount on registration. MW seconded. Motion carried.

Budget Discussion: The Board discussed the proposed 2009-2010 budget. The Board tasked MW and RS with direct inspection of the budget.

Meeting was adjourned at 2:45 p.m.